

Ref: GIMS/DIR/2022/0II

Date: 22<sup>nd</sup> August, 2022**Internal Complaint Committee**

The Internal Complaints Committee (ICC) is established in GIMS under the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulations, 2015. As per the directives of the Supreme Court, and UGC GNIOT Institute of Management Studies, GIMS has constituted Prevention of Sexual Harassment Committee. The Committee has to conduct awareness programmes among the staff and students. The Committee aims to evolve a mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence in the institution. The committee shall also ensure to:

- Implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- Provide an environment free of gender-based discrimination.
- Ensure equal access of all facilities and participation in activities of the college
- Create a secure physical and social environment which will deter acts of sexual harassment
- Promote a social and psychological environment that will raise awareness about sexual harassment in its various forms.

The members of the committee are:

S. No.	Name of the Member	Designation
1.	Dr. Ruchi Rayat	Dean-Post Graduate Program
2.	Dr. Shalini Sharma	Dean-Outreach & Student Welfare
3.	Ms. Ranu Saxena	Assistant Professor
4.	Ms. Meenu Choudhary	Assistant Professor
5.	Mr. Hrishab	Assistant Professor
6.	Mr. Prashant Kumar	Assistant Professor
7.	Mr. Yogesh	Member
8.	Mr. Kartik Goyal	Student
9.	Mr. Snehashis Roy	Student
10.	Ms. Ritika Saxena	Student



Prof. Mayank Kumar Pandey  
(Deputy Director-GIMS)

Copy to: Management for information  
Dean-PGP for information  
PGP Cell  
Dean- OSW  
Head-Outreach Cell  
Committee Members  
Registrar for information  
Notice Board